

Detailed Scorecard

Name of measured entity: Landmark Underwriting Agency (Pty) Ltd
 Certificate Number: 01/B-BBEE/2024/00154/GEN
 Amax BEE Verifications (Pty) Ltd
 B-BBEE Verification Agency: BVA 195
 Verification Analyst: Charlene Megit
 Technical Signatory: Jeanne Stols

Expiry Date: 16 May 2025

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Amended Finance Sector Generic Scorecard - Short Term Insurer

AMENDED CODE SERIES FS100 : MEASUREMENT OF THE OWNERSHIP ELEMENT						
Weighting points	Category	Ownership	Weighting points	Compliance target	Score	
23	Voting rights	Exercisable Voting Rights in the Entity in the hands of black people	4	25%+1 Vote	0.00	
		Exercisable Voting Rights in the Entity in the hands of black women	2	10%	0.00	
	Economic Interest	Economic Interest of black people in the Entity	3	25%	0.00	
		Economic Interest of black women in the Entity	2	10%	0.00	
		Economic Interest of the following black natural people in the Entity: black designated groups; black Participants in Employee Ownership Schemes; black beneficiaries of Broad based Ownership Schemes; or black Participants in Co-operatives	3.00	3%	0.00	
		New Entrants	3	2%	0.00	
	Realisation Points	Net Value	6	formula	0.00	
	Bonus Points	Black Direct/Indirect ownership>15%	3	15%+10%	0.00	
		Black economic interest & voting rights>32.5%	2	32.5% & 40.0%	0.00	
	Criteria for local offices of foreign owned institutions only		0	0%	0.00	
			0	0%	0.00	
	Total			28		0.00

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AMENDED CODE SERIES FS200: MEASUREMENT OF THE MANAGEMENT CONTROL ELEMENT						
Weighting points	Category	Management control	Weighting points	Compliance targets	Score	
20	Board participation	Exercise Voting Rights of black Board members as percentage of all board members	1	50%	0.00	
		Black Voting Rights of black female board members as a percentage of all board members	1	25%	0.00	
		Black Executive Directors as a percentage of all executive directors	2	50%	0.00	
		Black Female Executive Directors as a percentage of all executive directors	1	25%	0.00	
	Other Executive Management	Black Executive Management as a percentage of Other Executive Management	10	75%	0.00	
		Black Executive Management as a percentage of Other Executive Management	4	38%	0.00	
		African Executive Management as a percentage of Other Executive Management	0	0%	0.00	
		Senior Management	Black employees in Senior Management as a percentage of all senior management	0	0%	0.00
			Black female employees in Senior Management as a percentage of all senior management	0	0%	0.00
			African employees in Senior Management	0	0%	0.00
Middle Management		Black employees in Middle Management as a percentage of all senior management	0	0%	0.00	
		Black female employees in Middle Management as a percentage of all senior management	0	0%	0.00	
		African employees in Middle Management	0	0%	0.00	
Junior Management		Black employees in Junior Management as a percentage of all senior management	0	0%	0.00	
		Black female employees in Junior Management as a percentage of all senior management	0	0%	0.00	
		African employees in Junior Management	0	0%	0.00	
Employees with Disabilities		Black employees with disabilities as a percentage of all employees	1	2%	0.00	
Total			20		0.00	

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AMENDED CODE SERIES FS300: MEASUREMENT OF THE SKILLS DEVELOPMENT ELEMENT					
Weighting points	Skills Development	Weighting points	Compliance Target	Score	
20	Expenditure on Learning Programmes for black senior & executive management	3	5.0%	0.00	
	Expenditure on Learning Programmes for black female senior & executive management	2	2.5%	0.00	
	Expenditure on Learning Programmes for African senior & executive management	2	4.3%	0.00	
	Expenditure on Learning Programmes for black middle management	0	0.0%	0.00	
	Expenditure on Learning Programmes for black female middle management	0	0.0%	0.00	
	Expenditure on Learning Programmes for African middle management	0	0.0%	0.00	
	Expenditure on Learning Programmes for black junior management	0	0.0%	0.00	
	Expenditure on Learning Programmes for black female junior management	0	0.0%	0.00	
	Expenditure on Learning Programmes for African junior management	0	0.0%	0.00	
	Expenditure on Learning Programmes for black people & non-management staff	2	8.0%	0.00	
	Expenditure on Learning Programmes for black women & non-management staff	1	4.0%	0.00	
	Expenditure on Learning Programmes for African people & non-management staff	1	7.0%	0.00	
	Expenditure on Learning programmes for black unemployed people	4	1.5%	0.00	
	Expenditure on Learning Programmes for disabled black employees	1	0.3%	0.00	
	Number of black people (employed or unemployed) participating in learnerships	4	5.0%	0.00	
	Bonus Points				
		Number of black people absorbed by the Measured and Industry Entity at the end of the Learnership programme	3	100%	0.00
	Total	23		0.00	

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AMENDED CODE SERIES FS400: MEASUREMENT OF THE ENTERPRISE AND SUPPLIER DEVELOPMENT ELEMENT					
Weighting points	Preferential Procurement	Weighting points	Compliance Target	Score	
35	BEE Procurement Spend with Empowering Suppliers	5	75%	0.00	
	Procurement Spend with Empowering Suppliers qualifying as QSEs	3	14%	0.00	
	Procurement Spend with suppliers qualifying as EMES	2	8%	0.00	
	BEE Procurement Spend with Empowering Suppliers Min 51% black owned	7	20%	0.00	
	Procurement Spend with Empowering Suppliers Min 30% black women owned	3	9%	0.00	
	Supplier & Enterprise Development				
	Supplier Development contributions	10	2%	0.00	
	Enterprise Development contributions and Sector specific	5	1%	0.00	
	Bonus Points				
	Graduation from Enterprise Development to Supplier Development beneficiary	1	100%	0.00	
	Created one or more jobs as a result of SD&ED initiatives	1	100%	0.00	
	Procurement from black stockbrokers or fund managers	2	5%	0.00	
	B-BBEE Procurement with Designated Group suppliers Min 51% black owned	2	2%	0.00	
	Enterprise Development of specified black stockbrokers/fund managers/intermediaries	2	1%	0.00	
Total	43		0.00		

AMENDED CODE SERIES FS500: MEASUREMENT OF THE SOCIAL DEVELOPMENT ELEMENT					
Weighting points	Social Economic Development	Weighting points	Compliance Target	Score	
5	Annual value of SED contributions	3	0.6%	0.00	
	Annual value of Consumer Education contributions	2	0.4%	0.00	
	Bonus Points				
	Additional Consumer Education contributions	1	0.1%	0.00	
	Grant contributions to Fundisa Retail Fund	2	0.2%	0.00	
Total	8		0.00		

AMENDED CODE SERIES FS600: MEASUREMENT OF THE EMPOWERMENT FINANCING ELEMENT					
Weighting points	Empowerment Financing	Weighting points	Compliance Target	Score	
0	Targeted Investments	0	0.00	0.00	
	B-BBEE Transaction Financing & Black Business Growth / SME funding	0	0.00	0.00	
	Supplier Development				
	Supplier Development Recognised Contributions	0	0.0%	0.00	
	Enterprise Development				
	Enterprise Development Recognised Contributions	0	0.0%	0.00	
	Bonus Points				
	Graduation from Enterprise Development to Supplier	0	0.0%	0.00	
	Created one or more jobs as a result of SD&ED initiatives	0	0.0%	0.00	
	Enterprise Development of specified black intermediaries	0	0.0%	0.00	
Total	0		0.00		

AMENDED CODE SERIES FS700: MEASUREMENT OF THE ACCESS TO FINANCIAL SERVICES ELEMENT				
Weighting points	Access to Financial Services	Weighting points	Compliance Target	Score
12	Various categories of Bank managed resources	12	Various	0.00
	Total	12		0.00

Weighting points	Category	Y.E.S Initiative Bonus Points	Weighting points	Compliance Target	Score
	1.5 x YES Target and 5% Absorption.		3		0.00

Total Points All Elements	0.00
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Y.E.S. INITIATIVE ENHANCEMENT				
	BEE Level Enhancement Criteria	Compliance Target	Achieved	Level Enhancement
	Black Youth YES Employment	100%	No	0

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	Absorption Rate	2.50%	No
	Black Youth YES Employment	150%	No
	Absorption Rate	5%	No
	Black Youth YES Employment	200%	No
	Absorption Rate	5.00%	No

BEE Level	Adjusted Level
NON COMPLIANT	NON COMPLIANT